

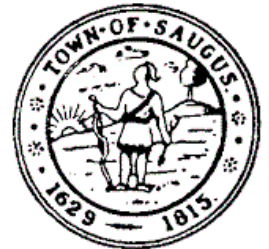
Saugus Charter Commission

Step 3: Develop Possible Solutions

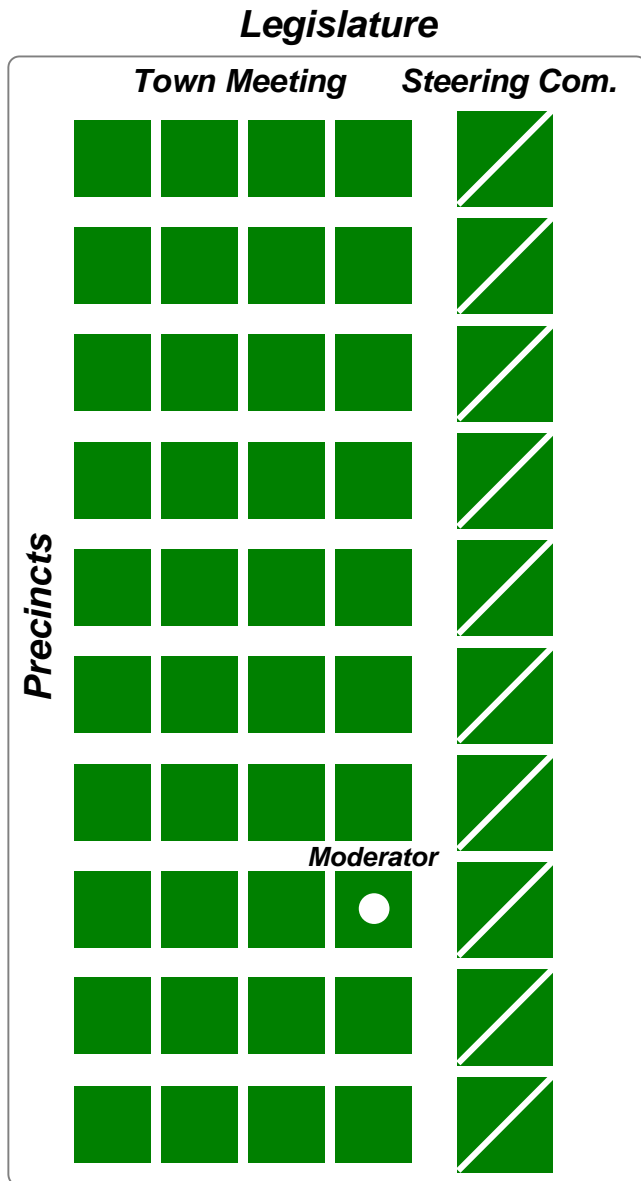
Adaptive-Administrative Proposal

Peter Manoogian

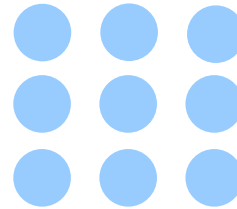
July 10, 2008



An Adaptive-Administrative model creates a subset of an assembly that will have delegated powers and a separately elected policy leader



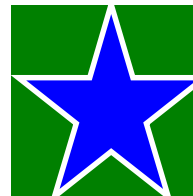
Finance Comm.



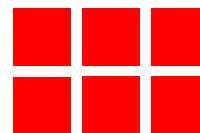
Comptroller



**Steering
Chairman**



School Comm.



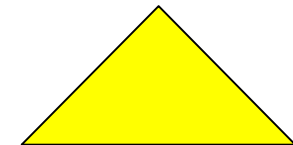
Licensing Board



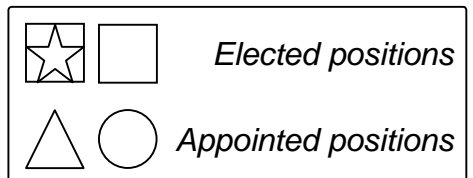
Traffic Commission



**Town
Manager**



Legend



The Steering Committee will meet with the Steering Chairman separately from regularly scheduled town meetings



This will allow this group to take timely and appropriate actions without having to call the TM into session

While most positions will serve a three year term, the process by which they obtain office varies

Elected Positions

Position	Count	Elected by	# Sigs. required	Term Length
Town Meeting	40 (10/precinct)	Precinct voters	10	3 years (staggered)
Steering Committee	10 (1/precinct)	At-large	50	3 years (staggered)
School Committee	6	At-large	50	3 years (staggered)
Steering Committee Chairman	1	At-large	100	2 years

Appointed Positions

Position	Count	Appointed by (by whom)	Term Length
Finance Committee	9	5 (moderator), 4 (steering)	3 years (staggered)
Licensing Board	5	Steering Committee	3 years (staggered)
Traffic Commission	3	Steering Committee	3 years (staggered)
Comptroller	1	Steering Committee	TBD
Town Manager	1	Screening Committee and Chairman With Steering Comm. Confirmation.	3 years

The proposed structure yields political leadership, financial accountability, and community responsiveness

Current

- 50 member representative Town Meeting elected for concurrent two year terms
- 5 member Board of Selectmen who do not have stated policy authority
- Town Meeting approves budget and then goes out of session
 - Town Manager procures audit function
- 5 member School Committee detached from town-wide budget and policy process

Proposed

- 50 member Town Meeting elected for staggered three year terms
 - A subset of which form a 10 member Steering Committee with delegated powers
- 10 member Steering Committee and a Chairman who would provide policy leadership
- Town Meeting will have its own Comptroller who assists the Finance Committee in post-audit and oversight of budget
- 7 member School Committee, one of whom is the Steering Chairman who will integrate school and town policy

The above list is not exhaustive, additional details will be provided